

**MINUTES
BOARD OF EDUCATION MEETING
JUNE 13, 2018**

PRESENT

David Howe, School Board President
David Schwartz, School Board Member
Sanjay Singla, School Board Member
Lisa Tane, School Board Member
Francine Vernon, School Board Member
Hopeton White, School Board Member
Anthony Gyetua-Danquah, Superintendent of Schools
Marsha Maddox, Deputy Superintendent of Schools
Evan Gross, District Treasurer
Elton Thompson, Principal
Pamela Budd, School Board Clerk

ABSENT

Ed Gooding, School Board Vice-President

1.0 CALL TO ORDER

The meeting was called to order at 7:02 p.m. by Mr. Howe.

2.0 APPROVAL OF MINUTES

Minutes – May 16, 2018

The motion was moved by Mr. Schwartz, seconded by Mr. Singla.

The motion was approved: Aye-5 Nay-0 Abstained-1

3.0 DISCUSSION

3.1 Alternatives to Suspension Program

Elton Thompson, Principal, reviewed the Task Force document with the Board and gave an informative presentation on the Alternatives to Suspension Program. Focus groups will be developed with all stakeholders, including Greenburgh Eleven and Children's Village staff. Additional efforts were requested by the Board in the area of enhancing communication with parents regarding suspensions. Staff will continue to receive training in Positive Behavior Intervention and Support (PBIS). The Board acknowledged its support of the Alternatives to Suspension Program.

3.2 Program Update-STAR Growth and Reading Inventory Data

Superintendent Gyetua-Danquah reported that the May STAR assessment has been completed, which allows review of the growth data of our students from September to May. There are two purposes for conducting the STAR assessment. The initial assessment provides information on the level of performance for students when they come to us in the fall. The May data is compared to September to indicate growth. Only students who participate in both tests receive growth reports.

STAR Reading Enterprise assesses 36 reading skills in five domains: 1. Word and Knowledge Skills, 2. Analyzing Literary Text, 3. Understanding Authors Craft, 4. Comprehension Strategies and 5. Analyzing Argument and Evaluating Text. However, not all skills are assessed for each grade level.

The STAR Math tests general math achievement with 54 skill sets in four broad domains: 1. Numbers and Operations 2. Algebra 3. Geometry and Measurement, and 4. Data Analysis, Statistics and Probability.

Reading Inventory Growth Data

Superintendent Gyetua-Danquah reviewed the Reading Inventory Growth Data with the Board. The data provides information on student reading growth in the Read 180 and Expert 21 programs for grades 3-10. The Proficiency Growth Report shows changes in distribution across performance standards over time by district and school. Only students enrolled in either the Read 180 or E-21 programs take this test to monitor their progress in the programs. The Growth Summary Report further breaks the data down by grade levels.

3.3 2018-2019 Proposed Budget—Draft # 1

Superintendent Gyetua-Danquah asked the Board to approve the 2018-2019 draft #2 budget as presented at the May budget workshop. When a rate increase/decrease is received, a revised budget will be presented. The district has not yet received communication from the Rate Setting Office of the NYS Education Department regarding pending increases in the tuition rate. Once new tuition rates have been received, a revised budget may be developed.

3.4 May 2018 Billable Enrollment and Revenue Update

Planned 2 Month Enrollment: 125 FTEs

Planned 10 Month Enrollment: 170 FTEs

Month	Monthly Enrollment	Yearly Average Enrollment to Date	Change in Monthly Enrollment from Prior Month
July 2017	126.33	N/A	Not Applicable
August 2017	131.00	128.67	+4.67
September 2017	146.25	N/A	N/A
October 2017	161.50	153.88	15.25
November 2017	169.50	159.08	8.00
December 2017	171.25	162.13	1.75
January 2018	174.25	164.55	3.00
February 2018	172.25	165.83	(2.00)
March 2018	176.00	167.29	3.75
April 2018	175.75	168.34	(0.25)
May 2018	182.25	169.89	1.58

Deputy Superintendent Maddox reviewed the May 2018 Billable Enrollment and Revenue Update with the Board. Monthly enrollment for May was 182.25 FTEs, an increase of 6.50 FTEs from April. Average monthly enrollment through May increased to 169.89, a 1.55 FTEs increase over

April average enrollment. We are currently 0.11 FTEs below our planned enrollment level. This represents a revenue shortfall of only \$7,542, an improvement of \$106,281 from the April projected year-end shortfall of \$113,823.

3.5 2018-2019 Facilities Services Bids

Deputy Superintendent Maddox reviewed the 2018-2019 Facilities Services Bids guidelines with the Board. As required, the district must complete bids for facilities services every three years. NYS Municipal Law permits base contracts to be extended for two one-year periods, with annual increases limited to the March Consumer Price Index, which this year was 1.7%. The following contract extensions are being recommended:

- **2018-2019 Garbage Collection Contract**
The District's garbage collection contract was rebid for 2017-2018. A recommendation is being made that a one-year extension be awarded for the 2018-2019 fiscal year. A resolution has been included in the Financial Report extending the contract.
- **2018-2019 Heating, Ventilation and Air Conditioning (HVAC) Contract**
The District's heating, ventilation and air conditioning contract was re-bid for 2016-2017. A recommendation was made for a second one-year extension to be awarded for the 2018-2019 fiscal year. The contract will need to be bid for the 2019-2020 fiscal year. A resolution has been included in the Financial Report extending the contract.
- **2018-2019 Cleaning Contract**
The District's cleaning contract was re-bid for 2017-2018. A recommendation was made for a one-year extension be awarded for the 2018-2019 fiscal year. A resolution has been included in the Financial Report extending the contract.

3.6 2017-2018 Excessive Teacher Turnover Prevention Grant Distribution

Deputy Superintendent Maddox reported that on June 1st, the District distributed payments to eligible teachers under the 2017-2018 Excessive Teacher Turnover Prevention Grant. The amount to be distributed this year totals \$337,062, comprised of \$327,324 in funds already in our tuition rate and \$9,738 from a new award for this year. The distribution to each of the 29 teachers eligible this year totaled \$9,895.98. Since the grant began in 2001, over \$3.9 million has been distributed. During that period, each eligible teacher has received almost \$73,000 in increased compensation. Teachers participating over the past ten years received over \$63,000, with teachers participating over the last five years receiving over \$43,000. The District is pleased to make these awards to teachers.

3.7 Graduation Donation

Deputy Superintendent Maddox reported that that the District will be accepting a donation from the Greenburgh Eleven Educational Foundation from St. James the Less Church, thanks to the efforts of our deceased Board member, David Smith and his family. The District is grateful for the donation that will recognize the success of our graduates. A resolution has been included in the Financial Report to accept the donation.

3.8 2018-2019 Yonkers School District Contract

The Board reviewed the contract with the Yonkers Public School District for the provision of educational services to their students for the 2018-2019 school year. The District currently has 12 day students from the Yonkers School District. The contract format has been approved by our General Counsel. A resolution has been included in the Financial Report authorizing the School Board President to sign the contract.

3.9 2018-2019 Occupational Therapist Contract

The Board reviewed the contract for Occupational Therapist Services for our students for the 2018-2019 school year. These services were previously provided through PearlCare LLC. The District was successful in negotiating with PearlCare in recruiting Barbara Schneck as an independent contractor for an hourly rate that is significantly lower than the PearlCare rate last year. The contract is being reviewed and may be modified by our General Counsel. A resolution has been included in the Financial Report authorizing the Superintendent of Schools to sign the contract.

3.10 2018-2019 Board Meeting Calendar

The Board reviewed the meeting dates for the 2018-2019 school year and the retreat date for August 2018. The Board agreed to hold Board meetings on Wednesdays and to change the opening time for Board meetings to 6:30 p.m. for the upcoming school year.

4.0 SUPERINTENDENT'S REPORT

4.1 NYSED Program Review Update

Superintendent Gyetua-Danquah reported that the Review is officially over, however, the team will be back in late June to complete the document review they were not able to do in the previous two visits. In the exit interview, no major issues were raised as a concern.

4.2 2018 Graduation Reminder

Superintendent Gyetua-Danquah informed the Board that graduation invitations were sent to all Board members. A special invitation was sent to the family of the late David Smith, with a request that a family representative present the first David Smith Memorial Award.

4.3 Raise the Age Update

Superintendent Gyetua-Danquah reported that the District has been participating in conversations with both the agency and NYSED regarding the Raise the Age program. On Monday, May 21, 2018, a meeting was held in Albany involving OCFS, NYSED and all the agencies that have been approved to participate together with their affiliated schools. Principal Thompson attended on behalf of the district. Since then, we have had a follow-up meeting with Children's Village and a conference call with NYSED.

4.4 Scholastic Book Fair Sales

Superintendent Gyetua-Danquah reported that the 2018 Spring Scholastic Book Fair held from May 8-9 resulted in \$4,065.10 in total sales broken down as follows: \$1,568.72 in CV Hawk Bills, \$2,240.85 in Greenburgh Eleven purchase orders, \$91.39 in cash and \$164.14 in credit cards.

5.0 BOARD COMMITTEE REPORTS

Ms. Tane reported that she attended the WPSBA Annual Dinner on Thursday, May 31, 2018.

Ms. Tane reported that the Superintendent/Board group of the WPSBA will hold an event to promote Special Acts on October 10, 2018 from 1:30 – 3:30 p.m. Additional information will be provided as the date approaches.

6.0 BOARD MEMBER COMMENTS

There were no Board member comments.

7.0 PUBLIC COMMENTS

There were no public comments.

8.0 FINANCIAL REPORT

8.1 RESOLVED that the Greenburgh Eleven Board of Education accepts the Treasurer's Report for the month of April 2018.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

8.2 RESOLVED that the Greenburgh Eleven Board of Education accepts the Budget Summary Report through April 2018.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

8.3 RESOLVED that the Greenburgh Eleven Board of Education approves the proposed 2018-2019 budget with revenues of \$14,838,342 and expenditures of \$14,838,342 pending approval of the 2018-2019 prospective rate by the New York State Education Department.

The motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

8.4 RESOLVED that the Greenburgh Eleven Board of Education accepts a donation in the amount of \$2,000 from the Greenburgh Eleven Educational Foundation to support 2018 graduation activities.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

8.5 RESOLVED that the Greenburgh Eleven Board of Education authorizes a one year extension of the 2017-2018 garbage collection services contract to City Carting and Recycling LLC in the amount of \$8,176.68 per year, as permitted by NYS Municipal Law.

The motion was moved by Ms. Tane, seconded by Mr. Singla.
The motion was approved: Aye-6 Nay-0

- 8.6 RESOLVED** that the Greenburgh Eleven Board of Education authorizes a second one year extension of the 2016-2017 heating, ventilation and air conditioning services contract to Valco Energy Systems, Inc. in the amount of \$15,599.46 for quarterly maintenance services, \$130.43 per hour for repair services and \$195.67 per hour for emergency services, as permitted by NYS Municipal Law.

The motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

- 8.7 RESOLVED** that the Greenburgh Eleven Board of Education authorizes a one year extension of the 2017-2018 cleaning services contract to Kencal Maintenance Corporation in the amount of \$105,768 for annual cleaning, \$26.45 per hour for additional maintenance services and \$35.60 per hour for snow removal services, as permitted by NYS Municipal Law.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

- 8.8 RESOLVED** that the Greenburgh Eleven Board of Education authorizes the School Board President to sign the contract with the Yonkers Public School District for the provision of educational services to their students for the 2018-2019 school year.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

- 8.9 RESOLVED** that the Greenburgh Eleven Board of Education approves the contract with the Barbara Schneck (Therapist) for the provision of occupational therapy services to our students for the 2018-2019 school year and authorize the Superintendent of Schools to execute the contract on behalf of the district.

The motion was moved by Ms. Vernon, seconded by Ms. Tane.
The motion was approved: Aye-6 Nay-0

9.0 EDUCATION REPORT

9.1 Special Education

RESOLVED that the Greenburgh Eleven Board of Education approves the recommendations of the Committee on Special Education and authorizes the implementation of said recommendations with respect to classification and placement for the following students:

The motion was moved by Ms. Tane, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

28295	28297	28296	28309	28231	28279
28288	28278	27548			

9.2 Student Enrollment Report

Date	Residential	Day	Total
6/2/17	104	74	178
Current	98	83	181
Difference	-6	+9	+3

9.2a Headcount Statistics Report

Superintendent Gyetua-Danquah reviewed the Headcount Statistics Report with the Board.

The Board acknowledged the work of the administration and staff, which consistently results in an increase in Day Student enrollment.

10.0 PERSONNEL REPORT

10.1 RESOLVED that the Greenburgh Eleven Board of Education approve personnel reports 10.1a and 10.1b as recommended by the Superintendent of Schools.

The motion was moved by Ms. Tane, seconded by Ms. Vernon.

The motion was approved: Aye-6 Nay-0

2018 SUMMER SCHOOL APPOINTMENTS

WHEREAS the Greenburgh Eleven Board of Education conducts an annual six week summer school program for students enrolled in the District, and

WHEREAS the School Board employs teachers and support staff for the summer school program, and pays said staff on a daily basis for service in such positions, and

NOW THEREFORE BE IT RESOLVED that based on the recommendation of the Superintendent of Schools, the following staff be appointed, on an as needed basis, for the 2018 summer school program from July 09, 2018 - August 17, 2018 and continuing as long as student enrollment requires their services with compensation not to exceed:

CERTIFIED

Special Education Teachers

2018 Summer Salary

1.	Monica Carman	\$18,039
2.	Madeline McCormack	\$17,948
3.	Catherine Macri	\$18,744
4.	Marcy Merriweather	\$16,084
5.	Dawn Angevine-Quas	\$17,820
6.	Doris Delgado	\$16,013
7.	Jennifer Cole	\$17,820
8.	Michael McManus	\$16,013
9.	David Longo	\$16,013
10.	Elizabeth DeCoteau	\$16,232
11.	Mona Selzer	\$18,744
12.	Maxine Palmer	\$17,692
13.	Georgianne Briggs-Small	\$15,855

**GREENBURGH ELEVEN UFSD
BOARD OF EDUCATION MEETING**

JUNE 13, 2018

14.	Patricia Hughes	\$18,616
15.	Frasher McGlashan	\$15,885
16.	Monica DeFrancesco	\$12,456

Teacher of the Speech and Hearing Handicapped

1.	Marina Cunha	\$14,441
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School Psychologists

2018 Summer Salary

1.	Sharon Heitner	\$18,055
2.	Marie Keenan	\$18,744
3.	Angelo Pozzuto	\$18,744
4.	Cathy Scaperrotta	\$17,692

School Counselors

1.	Valerie Fulton-Stanley	\$17,948
2.	Tara Ritchie	\$18,945

Physical Education Teachers

1.	Stephen Boyer	\$16,232
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Music Teacher

1.	Alexander Booth	\$5,250
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Art Teacher

1.	Glen Cotler	\$17,948
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Spanish Teacher

1.	Ramona Aguilar	\$15,455
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Teaching Assistant (Title 1)

1.	Denise Miata	\$6,342
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Per Diem Substitute Teachers - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, No Benefits

1.	Latasha Brown (Certified)	\$175/day
2.	David Collins (Certified)	\$175/day
3.	Cecilia DeRosa (Non-Certified)	\$135/day

CLASSIFIED

Teacher Associates

1.	Rudolph Taylor	\$5,400
2.	Melanie Crawford	\$5,768
3.	Thomas King	\$5,400
4.	James Robertson	\$5,400
5.	Raymond Constantino	\$5,400
6.	Rasaan Snow	\$5,400
7.	Tazza Salvatto	\$5,400
8.	Emmitt Trevan	\$5,400

**GREENBURGH ELEVEN UFSD
BOARD OF EDUCATION MEETING**

JUNE 13, 2018

9.	Timothy White	\$5,400
10.	Noyvada Wearing	\$5,400
11.	Cheryl Guthrie	\$5,400
12.	Aquanetta Bowman	\$5,400
13.	Yolanda Darby-Murphy	\$5,400
14.	Denean Gaines	\$5,400
15.	Claudette Taylor	\$5,400
16.	Wynter Watson	\$5,400
17.	Leola Dwight	\$5,381
18.	Venerine Bradshaw	\$5,362
19.	Jelleney Peralta	\$4,574
20.	Stephanie Dawkins	\$4,574
21.	Sherann Grinan	\$4,846
22.	Shaka Richardson	\$4,170

School Monitors

1.	Rosa Wearing	\$9,430
2.	Edward Rainey	\$9,430
3.	Michael Williams	\$9,430
4.	Guillermo Diaz	\$9,334
5.	Carlos Gill	\$9,430

Day Student Staff

1.	Rosa Wearing	\$1,953
2.	Melanie Crawford	\$35/hr
3.	Stephanie Dawkins	\$35/hr
4.	Shaka Richardson	\$35/hr
5.	Claudette Taylor	\$35/hr
6.	Rudolph Taylor	\$35/hr

Non-Contractual Per Diem Substitute Appointments - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, No Benefits, Not to Exceed 7 Hours Per Day

John Barnett	\$11.00/hour	Anthony Anderson	\$11.25/hour
Elizabeth Brown	\$11.00/hour	Gaila Battle	\$11.25/hour
Naquan Canty	\$11.00/hour	Gary Battle	\$11.25/hour
Shalma Clarke	\$11.00/hour	Kyariah Clark	\$11.25/hour
Lorae Crute	\$11.00/hour	Nigel Coleman	\$11.25/hour
Nina Gill	\$11.00/hour	Aishah Phillips	\$11.25/hour
Ricky Goode	\$11.00/hour	Mariangelise Rodriguez-Calo	\$11.25/hour
Jermaine Hayes	\$11.00/hour	Gary Thomas	\$11.25/hour
Michelle Hayes	\$11.00/hour	Clifford Wamack	\$11.25/hour
Shanna King	\$11.00/hour	Ny'Sean Williams	\$11.25/hour
Tracey Knox	\$11.00/hour	Agustina Escobales	\$11.50/hour
Nia Sade Leath	\$11.00/hour	Ramon Reid	\$11.50/hour
Julianna McWilliams	\$11.00/hour	Latanya Bryant	\$12.00/hour
Linda Morillo	\$11.00/hour	Ashley McCormack	\$12.00/hour
DeShanae Sanders	\$11.00/hour	Jarred Noel	\$12.00/hour
Shaquana Truss-Chance	\$11.00/hour	Marisol Alicea	\$12.25/hour
Raquel Washington	\$11.00/hour	Dacoda Johnson	\$12.25/hour

**GREENBURGH ELEVEN UFSD
BOARD OF EDUCATION MEETING**

JUNE 13, 2018

Ashley Macri	\$12.25/hour
Asia Smith	\$12.25/hour
Angela Stewart	\$12.25/hour
Desiree Tavarez	\$12.25/hour
Stacy Vinson	\$12.25/hour
Stephanie Dawkins	\$12.50/hour
Cecilia DeRosa	\$12.50/hour
Sherann Grinan	\$12.50/hour
Cyrus Kinsey	\$12.50/hour

OTHER APPOINTMENTS

ADMINISTRATIVE

Resignation Due to Retirement

Marsha Maddox, Deputy Superintendent of Schools, effective 8/31/18, end of business day (27 years of dedicated service)

CERTIFIED

Family/Medical Leave of Absence

Marie Keenan, School Psychologist, effective 3/30/18 – 3/29/19 (Intermittent)

David Longo, Special Education Teacher, effective 5/7/18 – 5/25/18 (Continuous)

David Longo, Special Education Teacher, effective 5/16/18 – 6/22/18 (Intermittent)

CLASSIFIED

Resignation Due to Retirement

Arthur Williams, Teacher Associate, effective 6/30/18 (21 Years of Service)

Termination

Scott Martin, Non-Contractual Per Diem Substitute, effective 12/22/17

Ajee Cox, Non-Contractual Per Diem Substitute, effective 5/17/18

Temporary Appointment

Pamela Nasarat, Senior Office Assistant (Automated Systems), \$33.30 per hour, effective 7/2/18 – 9/30/18

Non-Contractual Per Diem Substitute Appointment (Clerk) - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, No Benefits, Not to Exceed 7 Hours Per Day

Pamela Nasarat, \$33.30 per hour, effective 10/1/18

Non-Contractual Per Diem Substitute Appointments - As Needed, to Serve at the Discretion of the Superintendent of Schools or the Board of Education, No Benefits, Not to Exceed 7 Hours Per Day

Elizabeth Brown, \$11.00 per hour, effective 5/22/18

Linda Morillo, \$11.00 per hour, effective 5/22/18

Nia Sade Leath, \$11.00 per hour, effective 6/8/18

**GREENBURGH ELEVEN UFSD
BOARD OF EDUCATION MEETING**

June 13, 2018

11.0 OPENING OF EXECUTIVE SESSION

RESOLVED that the Greenburgh Eleven Board of Education enters into Executive Session to discuss the employment history of particular persons, requests to receive legal advice from attorneys that is protected by the attorney-client privilege, and issues involving individual students and staff.

At 8:57 p.m., the motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

12.0 CLOSING OF EXECUTIVE SESSION

At 9:35 p.m., the motion was moved by Ms. Tane, seconded by Mr. Schwartz.
The motion was approved: Aye-6 Nay-0

13.0 ADJOURNMENT

At 9:36 p.m., the motion was moved by Mr. Schwartz, seconded by Ms. Vernon.
The motion was approved: Aye-6 Nay-0

Pamela Budd
School Board Clerk